

TRAINING AND EDUCATION

PAYMENT POLICY FOR TESTING

WRJFD POLICIES FOR TRAINING AND EDUCATION

A. BASIC TRAINING REQUIREMENTS

1. The Fire District will provide training and education for all Fire Department members commensurate with the duties and functions they are expected to perform.

2. The Fire District will provide training and education for all Department members to assure that they are able to perform their assigned duties in a safe manner so as to not impose a hazard to themselves or other members.

3. A goal of the training and education provided by the Fire District is the prevention of occupational accidents, deaths, injuries, or illnesses.

4. All persons designated as firefighters shall attend scheduled drills accumulating 40 hours minimum per year. Twenty-four (24) hours shall be in structural firefighting training, nine hours shall consist of non-structural firefighting training (wild land or other exterior firefighting operations), with the balance in EMS, technical rescue, or hazardous materials, etc.

5. All firefighters must report off to their Station Captain, Lieutenant, or the Training Officer, with notification provided to the District office as well, when unable to attend drill.

a. Excused absences from drills shall include working, vacation (out of town), or sickness. For health and safety reasons, any firefighter reporting off drill for sickness shall not answer emergency calls until after 8:00 a.m. the next morning.

b. Excessive absences from drills shall be a cause for review by the District officers and Board of Trustees.

c. Any firefighter temporarily unable to attend drills because of the attendance of school must make alternative arrangement for training or in-service duty.

6. Drills normally run from 7:00 p.m. to 9:30 p.m., but occasionally go into an extended drill. Firefighters shall be at the station and ready to drill at 7:00 p.m. The firefighter shall not leave until dismissed by the officer in charge.

7. Drill nights are the first, second, and third Tuesday nights of each month. The fourth Tuesday night shall be the Fire Department meeting, and training if time permits. The fifth Tuesday will be utilized for special events or miscellaneous training and/or station duty.

8. All active (including Cadet and Probationary) members are to attend Fire Department meetings and drills.

9. Where applicable, training for Fire District members engaged in emergency operations shall include procedures for the safe exit of members from the dangerous area in the event of equipment failure or sudden change in conditions.

10. Whenever changes in procedures or technology are introduced, or new hazards are identified in the work environment, appropriate training and education shall be provided for all affected members.

B. TRAINING FOR FIREFIGHTING

1. All Fire District members who engage in emergency operations shall be trained commensurate with their duties and responsibilities. Training shall be as frequent as necessary to ensure that members can perform their assigned duties in a safe and competent manner, but shall not be less frequent than specified in this Section.

2. All newly appointed firefighters shall successfully complete, within twelve (12) months of appointment, the stated mandated education required by the Ohio Revised Code, if not already completed upon appointment.

3. During the probationary period, a firefighter may be required to attend additional training courses as deemed necessary by the Fire District. The additional training includes the 84 hour Bridge Class, and the NFPA Firefighter I and II classes.

4. Upon completion of the State required course, the Fire District shall continue to train the probationary firefighter so that the firefighter meets or exceeds the requirements of NFPA 1001 "Firefighter 1".

5. The Fire District will provide structural firefighting training at least monthly. Any Fire District member who engages in structural firefighting should attend a minimum of ten (10) monthly structural firefighting training sessions. Members should participate in at least twenty-four (24) hours of structural firefighting training annually.

6. The Fire District will also provide training in non-structural firefighting operations. The Fire District members shall attend at least nine (9) hours of non-structural firefighting operations training on an annual basis. These nine (9) additional hours of training shall be in addition to the structural firefighting training.

7. Training in emergency operations shall be based on the District's Standard Operating Guidelines.

8. Training exercises shall be conducted in accordance with established standard operating procedures and shall be supervised.

9. Smoke generating devices that produce a hazardous atmosphere shall not be used in training exercises. Training exercises are intended to simulate emergency conditions, smoke generating devices that do not create a hazard are required.

C. DRIVER OPERATOR TRAINING REQUIREMENTS

1. Probation Requirements

a. Until such time as the applicable State Board of Education or Department of Public Safety course is successfully completed, the firefighter has served as a probationary firefighter for six months, and the individual reaches twenty-one (21) years of age, members shall not operate red lights and sirens on his or her personal vehicle.

b. During the probationary period, no probationary firefighter shall operate Fire District apparatus during emergency situations unless previously qualified or unless expressly ordered to do so by an Officer of the Department.

2. General Driving Requirements and Qualifications

- a. The fire apparatus driver/operator shall be legally licensed to drive by the State of Ohio.
- b. No person under the age of eighteen (18) may drive any District vehicle at any time unless ordered to do so by an Officer of the Department.
- c. A firefighter between the ages of eighteen (18) and twenty-one (21) may become an emergency vehicle operator/trainee.
- d. The individual shall remain on the trainee list until his/her twenty-first (21st) birthday.
- e. The operator/trainee's driving of an emergency vehicle shall be limited to training and non-emergency activities. However, if an emergency occurs, and there is not a qualified operator present at that time, and the trainee has been trained sufficiently, the trainee may operate an emergency vehicle with an officer's approval.
- f. The Fire District will attempt to offer to every officer and firefighter of the District a defensive driving course.
- g. All drivers are subject to Department of Motor Vehicles Record check.
- h. All drivers with a moving violation conviction and/or a chargeable accident are subject to disciplinary action.
- i. All new Department members are required to have a physical examination. The apparatus or vehicle driver/operator shall be subject to periodic medical evaluations, when in the judgment of the Department Chief or Safety Officer, the driver appears to have a physical impairment, structural defect, illness, or other limitation likely to interfere with safe driving. Where the Chief or Safety Officer deems that a medical evaluation is necessary, the driver/operator shall submit to a physical examination conducted by a physician designated by the Fire District. The District shall pay the expense of examination.
- j. Drivers of emergency vehicles over sixty-five (65) years of age are subject to those driving standards set by the District's insurer. A copy of those requirements, if any, are attached as an appendix to this Section.

k. It is not required for the objectives to be mastered in the order that they appear in this Section. The Fire Department's Training Program may establish the instructional priority in the training program content to prepare individuals to meet the performance objectives of this Standard. The performance of objectives for qualifications covered by this Standard shall be evaluated by the Station Captain, Safety Officer and/or Chief Officer from the Fire Department.

3. Basic Driver/Operator Requirements

a. Preventive Maintenance - The apparatus or vehicle driver/operator shall demonstrate the performance of routine tests, inspections, and servicing functions required to ensure the operational status of Fire Department vehicles, including battery checks, braking system, coolant system, electrical system, fueling, hydraulic fluids, lubrications, oil levels, tire care, steering system, tools, appliances, and equipment.

b. Preventive Maintenance - The apparatus or vehicle driver/operator shall demonstrate the recording or reporting, as specified by the Fire Department, of all servicing functions.

c. Driving/Operating - The apparatus or vehicle driver/operator shall identify all applicable state and local laws, including rules and regulations, governing the safe driving and operating of Fire Department vehicles.

d. Driving/Operating - The apparatus or vehicle driver/operator, given a Fire Department vehicle, shall identify all automotive gauges and demonstrate their usage.

e. Driving/Operating - The apparatus or vehicle driver/operator, given a Fire Department Vehicle, shall demonstrate the following driving: Serpentine, Alley Dock, Opposite Alley, Diminishing Clearance, Straight Line, Turn-Around, Lane Change, Stopping Procedures, and Parking Procedures.

f. Driving/Operating - The apparatus or vehicle driver/operator shall identify and demonstrate the theory and principles of defensive driving techniques, both emergency and non-emergency.

g. Driving/Operating - The apparatus or vehicle driver/operator shall identify all applicable state and local laws, including rules and regulations governing the safe driving operation of all fire department vehicles on emergency response.

h. Driving/Operating - The apparatus or vehicle driver/operator, under an emergency response condition, shall demonstrate legal and safe driving, positioning, and operating of assigned Fire Department vehicles.

i. Driving/Operating - The apparatus or vehicle driver/operator shall describe the safety precautions necessary when driving in adverse environmental conditions.

j. Driving/Operating - The apparatus or vehicle driver/operator shall describe the effects of vehicle control, of braking reaction time, load control factors, and general steering reactions.

4. Apparatus Equipped With Fire Pump

A fire apparatus driver/operator who operates Fire Department pumpers shall meet or exceed the requirements of Chapter 3 of NFPA 1002.

5. Apparatus Equipped With Aerial Device

A fire apparatus driver/operator who operates a Fire Department aerial ladder apparatus shall meet or exceed the requirements of Chapter 4 of NFPA 1002.

D. TRAINING FOR FIRE OFFICERS

All Fire Officers shall train to the requirements of Fire Officer I as specified in NFPA 1021, Standard for Fire Officer Professional Qualifications.

E. TRAINING FOR FIRE DEPARTMENT SAFETY OFFICERS

All Fire Department Safety Officers shall train to the requirements for Fire Safety Officers as specified in NFPA 1521, Fire Department safety Officer.

F. HANDS-ON FIREFIGHTING TRAINING, INCLUDING LIVE FIRE TRAINING

1. Initial Attack - Training for initial fire attacks shall meet the requirements as specified in NFPA 1410.

2. Outside Live Fire Training Evolutions - Outside live fire training shall meet the requirements specified in NFPA 1406, Outside Live Fire Training Evolutions.

3. Live Fire Training in Structures - Any training involving live firefighting exercises in structures shall be conducted in compliance with NFPA 1403, Standard of Live Fire Training Evolutions in Structures.

G. TRAINING FOR INCIDENT MANAGEMENT/INCIDENT COMMAND SYSTEMS

All members involved in emergency operations shall be trained in the Incident Management System used by the Fire District.

H. TRAINING FOR HAZARDOUS MATERIALS INCIDENTS

All department firefighters, because they are likely to be involved in hazardous materials response, shall meet at least the requirements for First Responder Operation Levels as specified in NFPA 472, Standard for Professional Competence of Responders to Hazardous Materials Incidents.

I. TRAINING FOR STRUCTURAL COLLAPSE INCIDENTS, TECHNICAL RESCUE, AND SPECIAL OPERATIONS

1. All Fire Department members who intend to participate in search and rescue for structural collapse incidents shall meet the minimal level training as specified in NFPA 1470, Training for Search and Rescue for Structural Collapse Incidents.

2. All Fire Department members who participate in any form of technical rescue shall have sufficient training to meet the requirements for the rescue situation.

3. Fire Department members who engage in special operations shall receive specific and advanced training and education in those special operations.

4. In conjunction with the rescue activities, all firefighters should be familiar with basic rescue techniques.

J. TRAINING FOR EMERGENCY MEDICAL SERVICE OPERATIONS

1. All Fire Department personnel who intend to respond to emergency medical service calls or provide patient care at rescue scenes shall be able to:

a. Define the principles of infectious control in universal blood in body fluid precautions as prescribed for in these SOP's.

b. Demonstrate the use, decontamination, disinfection, disposal of personal protective equipment used for protection from infection.

c. A firefighter may be trained as an Emergency First Responder, a Basic EMT, Advanced EMT, or Paramedic. Such training will be provided in accordance with minimal standards required to satisfy those various levels of training as set by the accrediting agency or the State of Ohio.

d. All members of the Department who are not classified as firefighters, but who render EMS services, shall be trained to the minimum requirements of NFPA 473, Competencies for EMS Personnel Responding to Hazardous Materials Incidents.

K. TRAINING FOR FIRE SERVICE INSPECTORS

All Fire Department inspectors shall successfully complete the eighty (80) hour course sponsored by the Ohio Fire Academy (or a course of its equivalent) for fire safety inspectors. (This course also satisfies the training and educational requirements for the Fire Safety Inspector I, NFPA 1031, Fire Inspector Qualifications.)

L. TRAINING FOR FIRE PRE-PLANNING

1. Fire Department members responsible for pre-planning structures shall be familiar with the standards of NFPA 921, Fire Flow Testing and Marking of Hydrants.

2. Fire Department members responsible for pre-planning structures shall be familiar with NFPA 1231, Water Supplies for Suburban and Rural Firefighting.

3. Fire Department members responsible for pre-planning structures shall meet or exceed the requirements of NFPA 1452, Training and Fire Service Personnel to Make Dwelling Fire Safety Surveys.

4. Fire Department members are responsible for pre-planning warehouse occupancies shall be familiar with NFPA 1420, Pre-Incident Planning for Warehouse Occupancies.

5. Fire Department members responsible for pre-planning structures shall be familiar with NFPA 903, Fire Reporting Property Survey Guide and NFPA 901, Uniform Code for Fire Protection.

M. TRAINING FOR LIFE SAFETY EDUCATORS/FIRE PREVENTION OFFICERS

1. A member of the Fire Department assigned as a Life Safety Educator/Fire Prevention Officer should be familiar with the requirements for Public Fire Educator I set forth by NFPA 1035, Professional Qualifications for Public Fire and Life Safety Educator.

2. Members of the Fire Department who engage in public safety activities may receive additional training, including the following Ohio Fire Academy courses:

- a. Fire Safety for the Elderly;
- b. Fire Safety for Older Children;
- c. Fire Safety Programs for Young Children;
- d. Public Fire Education Planning;
- e. Conducting Basic Fire Prevention Inspections;
- f. Wood and Coal Burning Heaters.

3. Members of the Fire Department responsible for fire investigation or fire safety education who have responsibility to interview juvenile fire-setters shall receive the appropriate training, including course work in juvenile fire-setters programs, sponsored by the Ohio Fire Academy or its equivalent.

N. TRAINING FOR FIRE INVESTIGATORS

A Fire Department member designated as a fire investigator shall complete, as a minimal requirement, seventy-two (72) hours of training through the Arson Investigation I and II courses sponsored by the Ohio Fire Academy. This requirement may be satisfied by taking a separate course of an equivalent nature, or by demonstrating the experience and training of the equivalent of the seventy-two (72) hours offered by the Ohio Fire Academy.

O. TRAINING FOR FIRE SERVICE INSTRUCTORS

1. A Department Training Officer should complete a forty (40) hour course sponsored by the State of Ohio to become a Certified Public Safety Services Fire Instructor (CPSSFI).

2. Additionally, any member of the Fire Department serving as a training officer shall meet the minimal requirements of NFPA 1041, Fire Service Instructor Professional Qualifications.

3. A member of the Fire Department who serves in the capacity of a training officer shall be familiar with NFPA 1401, Fire Service Training Reports and Records.

4. A member of the Department who serves as a training officer shall be familiar with NFPA 1043, Standard on Live Fire Training Evolutions and Structures.

5. A member of the Department who serves as a training officer shall be familiar with NFPA 1406, Outside Live Training Evolutions.

6. A member of the Department who serves as a training officer shall be familiar with NFPA 1410, Training Standard on Initial Fire Attack.

7. A member of the Department who serves as a training officer shall be familiar with NFPA 1500, Fire Department Occupational Safety and Health Program.

8. The training officer should also be familiar with those NFPA standards which relate to training for all other positions within the Fire Department as set forth in this section of the SOP's.

Adopted: 11/19/96

Amended: _____